



# Sustainability Policy

## General

GSS Plant Ltd is committed to promoting sustainability. We aim to promote good sustainability practice, to reduce the Environmental Impacts of all our activities and to help our clients to do the same.

## Principles

Our Sustainability Policy is based upon the following principles.

- To comply with, or exceed where practicable, all applicable legislation, regulations and codes of practice.
- To integrate sustainability considerations into all of our business decisions.
- To ensure that staff are aware of our Sustainability Policy and are committed to implementing it and improving it.
- To minimise the impact on sustainability of all our activities.
- To make clients and suppliers aware of our Sustainability Policy and to encourage them to adopt sound sustainable management practices.
- To review, annually report and continually strive to improve our sustainability performance.

## Actions

In order to put these principles into practice we will:

### Travel

- Walk and/or use public transport to where ever possible, apart from exceptional circumstances where the alternatives are impracticable or cost prohibitive.
- Avoid travel where ever possible where alternatives such as conference calls can be used.
- Record Business travel to measure and monitor our impact.

### Purchase and Maintenance of Plant, Equipment and Consumables

- Minimise the production of waste by reducing the use of paper and other consumables
- Recycle as much of both office and on-site waste as is practicable.
- Reduce the consumption of all machinery and equipment by purchasing energy efficient machinery and equipment.
- Reduce the consumption of all machinery and equipment by strict adherence to manufacturer's maintenance recommendations.
- Reduce waste by implementing good housekeeping practices.
- Purchase electricity from a supplier committed to renewable energy sources.
- Ensure that all timber and timber products purchased are recycled or from well managed, sustainable sources.

### Working Practices

Become involved with local communities by supporting local community activities such as sports and recreational clubs.

Encourage all employees take account of sustainability issues and communicate our principles to clients.